

**RECOMMENDATION OF DOCTORAL SCRUTINY COMMITTEE FOR
PH.D REGISTRATION IN BUSINESS MANAGEMENT**

Name of the Candidate	Title	Place of Research	Supervisor / Guide	Co-Supervisor	DSC
Akshaya Kumar Sahoo	Marketing Mix Elements of Pre-Paid Cellular Mobile Services of BSNL: An Empirical Study	Institute of Business & computer Studies Bhubaneswar	Dr. U.K. Dash Srusti Academy of Management Plot No-38/1 Chandaka Industrial Estate Near Infocity, Po-Patia Bhubaneswar	Dr. Usha Kamilla, Lecturer IBCS SOA University	Dr. S.K.Mishra Dr. S.K.Biswal Dr.K.K.Sahoo
Mrs. Tania Saritova Rath	Career Progress of Women Managers in Financial Sector : A Case Study in SBI	Institute of Business & computer Studies Bhubaneswar	Dr. B.B.Pradhan Prof. in Management IBCS SOA University	Dr. Madhuchhanda Mohanty Asst. Professor IBCS SOA University	Prof. P.K.Swain Dr. S.K.Biswal Dr. Usha Kamilla
Mr. Sudam Charana Basa	Corporate Social Responsibility- A Study in Orissa	Institute of Business & computer Studies Bhubaneswar	Dr. Madhuchhanda Mohanty Asst. Professor IBCS SOA University		Prof. P.K.Swain Dr.M.C. Mohanty Dr. Bandana Nayak
Sharmila Kumari Patnik	Work Life Balance in the Service Industry	Institute of Business & computer Studies Bhubaneswar	Dr. Madhuchhanda Mohanty Asst. Professor IBCS SOA University		Prof. P.K.Swain Dr.M.C. Mohanty Dr. Bandana Nayak
Shivendra Suman	The Dynamics of Employee Retention : Problems and Prospects	Institute of Business & computer Studies Bhubaneswar	Dr. G.P.Das. Asst. Professor IBCS SOA University	Dr. Adyasha Das Sr. Faculty, IITM Forest Park, Bhubaneswar	Prof. P.K.Swain Dr. S.K.Biswal Dr. M.C.Mohanty

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Gitanjali Parida	A Study on the Impact of Compensation benefit ,Job Satisfaction and Employee Retention on Organizational Effectiveness.	Institute of Business & computer Studies Bhubaneswar	Dr. Bandana Nayak Asst. Professor IBCS SOA University		Prof. P.K.Swain Dr. G.P.Das Dr. M.C. Mohanty
Babita Debadarshini	Attrition and Talent Management in Indian IT Industry	Institute of Business & computer Studies Bhubaneswar	Dr. Madhuchhanda Mohanty Asst. Professor IBCS SOA University		Prof. P.K.Swain Dr. M.C.Mohanty Dr. Bandana Nayak
Mata Deen Verma	Critical Issues of work Life Balance in Indian Corporates-The Human Resource Prospective	Institute of Business & computer Studies Bhubaneswar	Dr. Bandana Nayak Asst. Professor IBCS SOA University		Prof. P.K.Swain Dr. M.C.Mohanty Dr. Bandana Nayak
Santanu Kumar Mohapatra	Employee Engagement-as Key to organization success, A study in Steel Industries at Kalinga Nagar	Institute of Business & computer Studies Bhubaneswar	Dr. Bandana Nayak Asst. Professor IBCS SOA University		Prof. P.K.Swain Dr. M.C. Mohanty Dr. S.K.Biswal

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Golak Bihari Kar	Procurement Parctices in Government of Orissa :A Critical study on e-Tendering Snags	Institute of Business & computer Studies Bhubaneswar	Dr.S.R Mohapatra Dean, Faculty of Management Biji Patnaik University of technology, Orissa & Principal Centre for It education Bhubaneswar	Dr. Munmun Mohanty Asst. Professor IBCS, SOA University	Prof. P.K Swain Dr. S.K misra Dr. Munmun Mohanty
Satyabrata Rout	Consumer Attitude/Behaviour towards Micropack or Minipack	Institute of Business & computer Studies Bhubaneswar	Prof. (Dr.) S.K.Mishra Institute of Business & Computer Studies		Dr. S.K.Mishra Dr. Bandana Nayak Dr. Kalyan Kumar Sahoo
Bikash Kumar Mishra	The linear perspective of Accommodation management & operations in small sized commercial hotels.	Institute of Business & computer Studies Bhubaneswar	Dr. Soraj Kanta Biswal Prof. in Management IBCS SOA University		Prof. P.K.Swain Dr. S.K Biswal Dr. S.K Misra
G.Jagadish Brahma	A Study on the Impact of Retail Atmospherics on the Consumers of Orissa	Institute of Business & computer Studies Bhubaneswar	Dr. S.K.Mishra Prof. in Management IBCS SOA University		Prof. P.K.Swain Dr. S.K.Mishra Dr. Usha Kamilla

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Name of the Candidate	Title	Place of Research	Supervisor / Guide	Co-Supervisor	DSC
Mrs. Bishnupriya Behera	Factors Related to Knowledge Management	Institute of Business & computer Studies Bhubaneswar	Dr.Pratab Rudra Parida Prof. in Management IBCS SOA University		Dr.Pratab Rudra Parida Dr. M.C.Mohanty Dr. G.P.Das

Dr. Mudhuchhanda Mohanty

DR.G.P Das

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Prof.P.K Swain

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